



### Three Additional States have E-Verify Requirements Going into Effect January 1, 2013

These states are joining the growing list that has implemented mandatory E-Verify requirements in recent years.

#### Who does this affect?

- **North Carolina (*HB36*)**
  - Companies employing 100-499 individuals must be registered and using the E-Verify system by January 1, 2013. This House Bill has several phases and previously required North Carolina employers to implement E-Verify if they employed more than 500 employees and will require those with 25-100 employees to use E-Verify by July 1, 2013.
  
- **Pennsylvania (*Act No.127*):**
  - Pennsylvania Senate Bill 637, Act No.127 requires all public works contractors and subcontractors with contracts of \$25,000 or greater to be registered and using E-Verify as of January 1, 2013.
  
- **Tennessee (*Tennessee Public Chapter No. 436*):**
  - Companies who employ between 6 and 199 individuals must be registered and using E-Verify by January 1, 2013. There were additional E-Verify requirements in Tennessee that went into effect in January 2012 and July 2012 so this is the last phase to be implemented.

Click [here](#) to learn more about this legislation.

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#### In addition, there are requirements for later in 2013:

- **Georgia (*HB 87*)**
  - There have been several phases for this Bill, with some of the requirements going into effect as early as January 2012. The final phase for employers to implement E-Verify will be those companies with more than 10 employees but fewer than 100 employees, which will go into effect July 1, 2013.

Click [here](#) to learn more about this legislation.

#### Contact Accurate Background

Accurate Background can assist in electronically collecting, storing, and processing your I-9 Forms through our partnership with E-Verify. For additional questions, please contact Accurate Background at 800.216.8024.